



Ogden Nature Center



AmeriCorps

Utah Conservation Corps AmeriCorps Individual Placement

Ogden Nature Center Habitat Restoration Individual Placement

Term of Service: 900-hour term; March-October 2025

Location: Ogden, UT

Service Schedule: 30 hours per week

Questions about the Position: Contact Sarah Kapel, conservation@ogdennaturecenter.org

ABOUT THE UTAH CONSERVATION CORPS (UCC)

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. UCC is a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts. Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our vision is to create sustainable communities and conserve the natural heritage of Utah and the Intermountain West.

PARTNERING ORGANIZATION OVERVIEW

Mission & History:

Our mission is to unite people with nature and nurture appreciation and stewardship of the environment. Since it was founded in 1975 as Utah's first nature center, the Ogden Nature Center has provided a place where people can go to enjoy and learn about the natural world.

Education:

The 152-acre preserve is our foundation, but education is our focus. Each year the Ogden Nature Center brings more than 50,000 children, teachers, and adults together with nature through

hands-on field classes. Participants in our education programs, both for school groups and for the community, observe and learn about plants and animals up-close, discovering the pleasure of being in nature and realizing their own connection to the environment.

Open to All:

The center is open to the public for discovery and exploration. Visitors enjoy meeting bird of prey, snakes, tortoises, salamanders, and other native animal species. Outside there are picnic areas, treehouses, bird blinds, a spotting tower, and 1.5 miles of walking trails. The Nature Center boasts two of Utah's greenest buildings, with hands-on nature exhibits and a unique gift store.

More Ways to Experience Nature:

The Ogden Nature Center offers a wide variety of community programs for all ages including art, photography, birding, wildlife in Utah, outdoor recreation, conservation, sustainable practices, and more. During the summer, week-long nature camps are taught by our team of teacher/naturalists. Several community events are held each year including an Earth Day Celebration and Creatures of the Night at Halloween.

Healthy Habitats:

The Ogden Nature Center is committed to protecting and restoring critical native habitats that benefit wildlife and the community. Our habitat restoration program ensures that invasive species are actively managed and countered with revegetation and reseeding efforts using native species that bolster habitat value and provide green spaces. Ogden Nature Center is also dedicated to the health of the watershed and actively works to improve water quality and quantity and the landscape by restoring streams and wetlands on the property.

POSITION OVERVIEW

The Ogden Nature Center (ONC) is a nonprofit nature education center and nature preserve. Our mission is to unite people with nature and nurture appreciation and stewardship of the environment. In collaboration with Utah Conservation Corps (UCC), we are recruiting one AmeriCorps Individual Placement member for eight months of service to begin March 2025 through October 2025. The Individual Placement will work approximately 30 hours per week.

This position offers a unique opportunity to gain experience and practice a wide range of skills relating to habitat restoration including invasive species management, revegetation, volunteer supervision, water quality management, wildlife monitoring, and environmental education. The individual placement will be supervised by and work with the ONC Conservation Manager and team, assisting with grant-funded habitat restoration projects around the property.

PRIMARY DUTIES (80 % DIRECT SERVICES)

- Develop, plan, and support events related to environmental stewardship or environmental education.
- Develop a data tracking plan and collect and report AmeriCorps impact data timely and accurately.

- Collaborate with the Conservation Manager and Volunteer Manager in habitat restoration projects including planting and seeding project areas, release of biocontrol agents, mechanical/chemical removal of weeds, water quality monitoring, and conducting wildlife surveys.
- Lead volunteer groups.
- Map native and invasive species using ArcGIS and EddMapS.
- Assist in wildlife camera placement and monitoring
- Participate in on-site and off-site educational programs that educate the public on Utah, Ogden, and Ogden Nature Center conservation efforts.
- Record keeping, monitoring, and report writing for grant-funded projects.

TRAINING AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES (20% maximum time served can be member development and training)

- Attend required USERVE Volunteer Management sessions.
- Attend required USERVE Member Gatherings and Active Engagement Retreats.
- Complete required UCC Orientation Modules.
- Data collection, validation, and report training.
- Volunteer Management Training.
- Training on Native and Invasive species on the property.
- Non-Commercial Pesticide Spray license.
- Experience/Training in various land management techniques and standard practices.
- Stream restoration and enhancement techniques.
- First Aid/CPR.
- Wildlife habitat survey techniques.

POSITION REQUIREMENTS

AmeriCorps Requirements (all below required):

- Be a United States citizen, U.S. national, or a lawful permanent resident alien of the United States.
- Be at least 18 years of age.
- Eligible to serve in an AmeriCorps State/National term. Please note that AmeriCorps rules limit the number of education awards an individual may earn. No member may earn more than the aggregate value of two, full-time education awards.
- It is a requirement to obtain a high school diploma or GED before one is eligible to use the Education Award.
- Must submit to and pass a background check.
- Full-day schedules will include a 30-minute lunch break that does NOT count toward term of service hours.

Position Specific Requirements:

- College degree or in process of completing preferred, conservation or land management field ideal.
- Must be able to perform strenuous outdoor work under all weather conditions.
- Articulate and an excellent writer.
- Computer proficient (Word, Excel, email).
- A valid driver's license and good driving record.
- A positive and professional manner, able to collaborate with a team.
- Interested in pursuing a career in conservation, land management, or similar.

COMPENSATION AND BENEFITS

. This AmeriCorps member will receive the following benefits:

- **\$9,900.00 living allowance** divided and paid in even bimonthly (TWICE per month) disbursements throughout the term of service. Note: this is taxable income.
- **\$3,697.50 Segal AmeriCorps Education Award** available to members after successful service term.
- Federal, student loan forbearance and, workers compensation for all members. More information can be found [here](#).
- Opportunity to develop job skills in environmental education and nonprofit fields.
- Discounts at the Nest Gift Shop.

HOW TO APPLY

Research shows that candidates often don't apply for positions if they don't feel they meet all the position qualifications and skillsets. We strongly encourage you to apply if you are interested!

Submit an application at

https://usu.co1.qualtrics.com/jfe/form/SV_9zbUKcTMbphmNvM



Equal Opportunity Program

Utah Conservation Corps is an equal opportunity program. Utah Conservation Corps and Utah State University do not discriminate or tolerate discrimination based on an individual's identity. UCC is committed to providing reasonable accommodations for application and service with our programs. To request reasonable accommodation please visit <https://www.usu.edu/hr/current-employees/ada/>

UCC's Zero Tolerance Policies

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program or community, such as harassment, hostile work environment, or bullying;
- Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover); and
- Fail to notify the UCC of a criminal arrest or conviction during their term of service.

AmeriCorps Prohibited Activities

While counting hours toward the AmeriCorps award, AmeriCorps members who accumulate service or training hours, or engage in activities supported by AmeriCorps, as well as program staff, must refrain from the following activities. Grant funds may not be used to support these activities (see 45 CFR § 2520.65):

1. Attempting to influence legislation;
2. Organizing or engaging in protests, petitions, boycotts, or strikes;
3. Assisting, promoting, or deterring union organizing;
4. Impairing existing contracts for services or collective bargaining agreements;
5. Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
6. Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
7. Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
8. Providing a direct benefit to—
 - a. A business organized for profit;
 - b. A labor union;
 - c. A partisan political organization;
 - d. A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
 - e. An organization engaged in the religious activities described in paragraph 7 above, unless AmeriCorps assistance is not used to support those religious activities;

9. Conducting a voter registration drive or using AmeriCorps funds to conduct a voter registration drive;
10. Providing abortion services or referrals for receipt of such services; and
11. Such other activities as AmeriCorps may prohibit*.

In addition to the above activities, the below activities are expressly prohibited:

1. Census Activities*: AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g., promotion of the Census, education about the importance of the Census) do not align with AmeriCorps State and National objectives. What members and volunteers do on their own time is up to them, consistent with program policies about outside employment and activities.
2. Election and Polling Activities*: AmeriCorps members may not provide services for election or polling locations or in support of such activities.
3. Fundraising limitations**: AmeriCorps members cannot serve more than 10% of their hours on fundraising. They also may not raise funds for living allowances or an organization's general (as opposed to project/program) operating expenses or endowment.
4. Grant writing**: AmeriCorps members cannot serve hours while writing grant applications for any Federal agency including AmeriCorps.

*As prohibited in the 2024 Terms and Conditions for AmeriCorps State and National Grants

**As prohibited in the UServeUtah AmeriCorps Program Directors Manual

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-AmeriCorps funds. Individuals should not wear the AmeriCorps logo while doing engaging in any of the above activities on their personal time.

AmeriCorps Members as Team Leaders. Programs may create positions where AmeriCorps members provide an additional layer of leadership and support for members under certain conditions. All the activities and prohibitions that apply to AmeriCorps members also apply to Team Leaders. Team Leaders are not permitted to act in a staff capacity, including supervising members. Team Leaders must not be responsible for program development and coordination; however, they may assist by providing information and resources on best practices or by helping to develop portions of the program such as the training curriculum. Under no circumstances should an AmeriCorps member serving as a Team Leader be the individual legally responsible for the program or other members.

Unallowable Team Leader activities include: signing member timesheets; evaluating member performance; disciplining AmeriCorps members; enrolling/dismissing AmeriCorps members; writing and/or signing program reports; managing the program's payroll and budget.